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**Sent:** 12/16/2011 5:15:57 PM

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Subject: Dimock Plan of Action

Shawn, attached is a final version of the plan of action we were able to pull together on short order this afternoon. Everyone has commented and most comments are incorporated. This is obviously more of an outline than detailed strategy. In incorporating comments we struggled in including in a plan for HQ more detail vs providing ourselves with the flexibility we will likely need in the coming weeks. We can certainly add more detail as we progress or as you or HQ desire.

Thanks, dennis.

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